



U.S. Department of Justice

Civil Rights Division

*Federal Coordination and Compliance Section
950 Pennsylvania Ave. (4CON)
Washington, DC 20530*

April 23, 2025

BY EMAIL AND REGULAR MAIL

Lisa Loo
Senior Vice President and General Counsel
Arizona State University
P.O. Box 877405
Tempe, Arizona 85287-7405
lisaloo@asu.edu

Re: DJ # 171-8-30
Compliance Review of the Arizona State University Police Department: Arrest and Detention of Four Individuals Wearing Hijabs at Arizona State University and Potential National Origin and Religious Discrimination

Dear Lisa Loo:

The Federal Coordination and Compliance Section (FCS) of the Civil Rights Division of the United States Department of Justice is closing the above-referenced compliance review of Arizona State University Police Department (ASU PD). As you know, the September 24, 2024 compliance review was initiated pursuant to the nondiscrimination requirements of Title VI of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000d to 2000d-7 (Title VI); the Omnibus Control and Safe Streets Act of 1968, as amended, 34 U.S.C. § 10228 (Safe Streets Act); the Religious Land Use and Institutionalized Persons Act (RLUIPA), 42 U.S.C. §§ 2000cc, et seq.; and their implementing regulations.

Since FCS initiated its compliance review, ASU PD has provided information and documents, including specific guidance developed for conducting searches of arrestees who observe the religious practice of wearing *hijab*. In addition, you have provided assurance that ASU PD will distribute this guidance to newly hired officers along with its existing general policy prohibiting discrimination and will provide periodic reminders of this policy and guidance beginning in May 2025. You have also given assurances that ASU PD continues to consult with religious leaders and communities associated with ASU to assess their needs and further strengthen the working relationship that supports campus safety for all, including sharing with the ASU community the approach ASU PD will take to search individuals wearing religious attire when it is necessary to do so. Based on the information and assurances provided and ASU PD's ongoing efforts to address this issue, FCS is closing its compliance review. However, please do not hesitate to contact FCS if we can provide technical assistance.

Please note that the decision to close our September 24, 2024 compliance review does not reflect any conclusions as to ASU PD's compliance with Title VI, Safe Streets Act, RLUIPA, or other federal laws. Thank you for your cooperation throughout this compliance review. If you have any questions or request technical assistance, please contact FCS attorney Gloria Yi by email at Gloria.Yi@usdoj.gov.

Sincerely,



Christine Stoneman
Chief
Federal Coordination and Compliance Section
Civil Rights Division
U.S. Department of Justice

cc: Gloria Yi
Mona H. Siddiqui
Anisa Rahim